



The International Coach Federation

is honored to confer upon

Justyna Szymczak

the designation of

Associate Certified Coach (ACC)TM

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

12/11/2014



Helary Jane Oliver

ICF GLOBAL BOARD CHAIR

Mogadere N. Ross

ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2017